

A photograph of a dirt path in a dense forest. The path starts from the bottom center and splits into two paths that curve away from each other, one to the left and one to the right. The forest is filled with tall trees and thick green undergrowth. The lighting is soft, suggesting a shaded forest environment.

Your Career Journey Where Do You Go From Here?

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*Photo: Unsplash.com
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Mary Schneider

Training & Speaking

- Leadership
- Team Building
- Communication
- Emotional Intelligence
- Change Management

Certifications & Training Instruments

- GE Six Sigma Trained & Certified
- DiSC Personality Profiles; Authorized DiSC Partner
- Lominger's Suite of Competency Tools
- Change Acceleration Coach

Process Facilitation

- Leadership Workshops
- Team Building Events
- Conflict Resolution
- Performance Coaching

Mapping the next steps of your career journey

- Importance of understanding your life values
- Factors to consider as you search
- Assessing your skills and abilities
- Reflecting on your interests
- Cool tools
- Having “the discussion” at work
- Q&A with panel
- Personal action plan

As you consider your next move

Honest, thoughtful reflection

- What are your life values and priorities?
- What fills your emotional tank? What drains it?
- What are your strengths? What are your weaknesses?
- What are your passions? What motivates you?
- What are your short-term and long-term goals?
- Are you prevention-focused or promotion-focused?
- What's your personality?
- Where do you want to live?

“First Things First” ... Stephen Covey

- Three key lessons:
 - Stop looking at the clock and start looking at the compass
 - Where you're headed is more important than how fast you're going
 - Accept that success comes from interdependence and cooperation, not independence and competition

Life values activity

Understanding your life values

- Individually review the 20 life values cards
- Prioritize the stack starting with top as most important to you
 - Don't overthink it ... don't worry about what others think
- Let's focus on top 10

Understanding life values -> keeps your compass pointed True North

Understanding your life values

- What insights do you have from this exercise?
- If you did the “calendar test” would you see alignment?
- To what extent can this exercise help drive your job search?

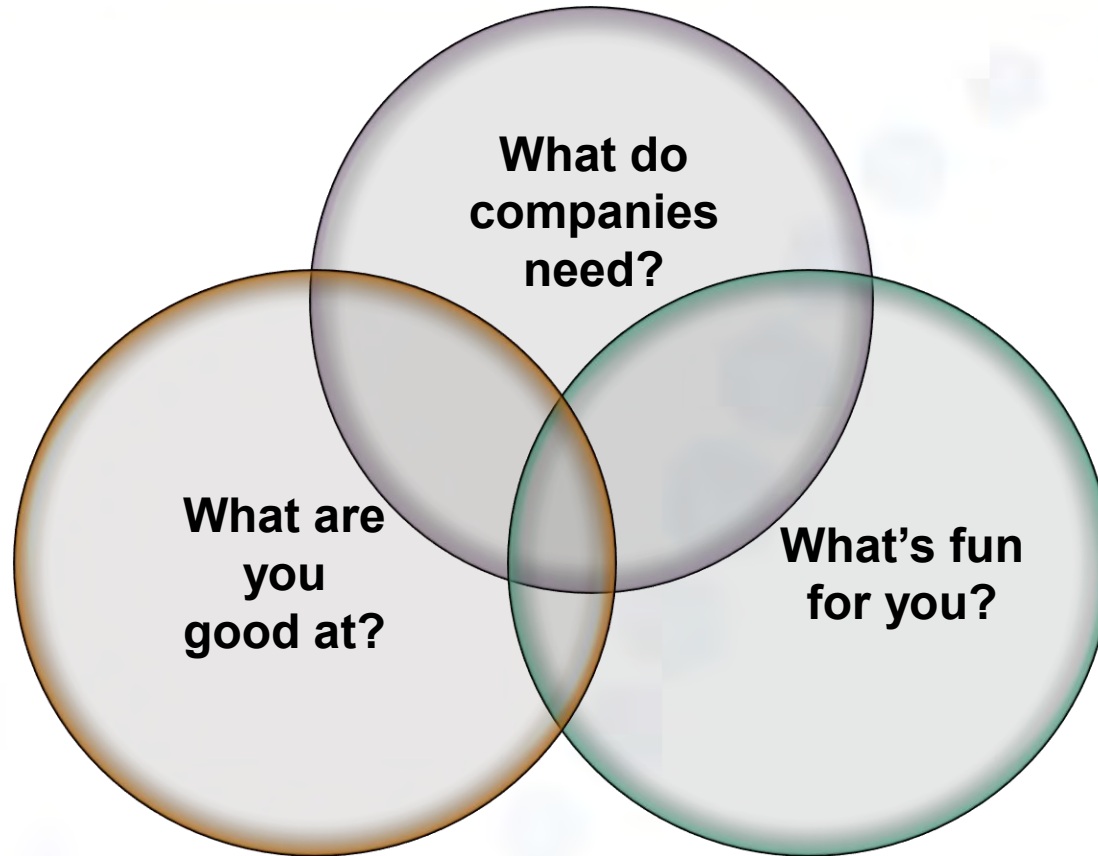
Skills analysis activity

- Developing methods/processes
- Counseling and mentoring
- Making presentations
- Managing a budget
- Measuring performance
- Project management
- Time management
- Working under stress
- Collaborating with others
- Maintaining favorable image
- Ability to think on your feet
- Managing others
- Building relationships
- Tracking/reporting KPIs
- Learning new s/w
- Situational leadership
- Setting priorities
- Working without direction
- Managing bureaucracy
- Creating a vision
- Inspiring others
- Pushing back
- Managing up
- Training
- Negotiating
- Listening
- Persuading
- Organizing
- Leading
- Empathizing
- Guiding
- Coordinating
- Interpreting ideas

Understanding your skill set

- What insights do you have from this exercise?
- To what extent can this exercise help drive your job search?

Getting the stars to align



If you could have any job ... ?

- What's your ideal "best" role long-term? (3, 5, 10 years?)
 - What KSAs do you have today?
 - What gaps need to be addressed? How?
 - Who can help?
 - Build relationships before you need them
 - LinkedIn network and groups
 - Previous teams, managers, mentors

Shopping for your next role

- Consider:
 - Life values
 - Interests, skills, abilities
 - Passions
 - Long-term goals
- Explore job sites:
 - Regardless of company, country
 - Play with different titles
 - What do they seek in candidates?
- Tools available

Tools to explore

MY NEXT MOVE

o-net
in-it



HOME



SEARCH



INDUSTRIES



INTERESTS

What do you want to do for a living?



"I want to be a ..."



**Search careers
with key words.**

Describe your dream career in a few words:

Examples: doctor, build houses

Search



"I'll know it when I see it."



**Browse careers
by industry.**

There are over 900 career options for you to look at. Find yours in one of these industries:

See All Careers

Browse



"I'm not really sure."



**Tell us what you
like to do.**

Answer questions about the type of work you might enjoy. We'll suggest careers that match your interests and training.

Start



Tools to explore



[MEMBERSHIP](#)

[GET CERTIFIED](#)

[HR TODAY](#)

[RESOURCES & TOOLS](#)

[LEARNING & CAREER](#)

[EVENTS](#)

[COMMUNITIES](#)

CAREER

- Accelerate Your Career
- Career Preparation & Planning
- SHRM Competency Model
- Your Professional Development
- Career Expert Insights

HR JOBS

FIND AN HR JOB NEAR YOU

CITY, STATE, ZIP



[Post a Job](#)

[Browse All Jobs...](#)

LEARNING

- Seminars
- Onsite Training
- eLearning
- SHRM Essentials of Human Resources
- Senior Leadership Programs
- Virtual Events
- Webcasts
- Micro-Credentials

CERTIFICATION

- Apply for Exam
- Certification Preparation
- SHRM Certification FAQs
- Recertification

FOR EDUCATORS

- HR Curriculum Guidebook & Template
- HR Program Directory
- Teaching Resources

IN-PERSON SHRM SEMINARS



Local Development Opportunities

Build competencies, establish credibility and advance your career—while earning PDCs—at SHRM Seminars in 12 cities across the U.S. this spring.

[SEE 2018 SEMINAR LOCATIONS](#)

Tools to explore

<https://www.myplan.com>

MyPlan.com

Careers

Assessment

Colleges

Majors

Account

About Us

Contact Info

Community

Planning Timeline

Partners

Privacy Policy

Terms of Use

Welcome to MyPlan.com



Planning Resources For...



Careers

- Career Database
- Video Library
- Salary Calculator
- Top Ten Lists
- Career Community
- Industry Database
- Online Resources
- More...

Assessment

- Personality Test
- Interest Inventory
- Skills Profiler
- Values Assessment
- CareerMatch™
- Methodology
- Assessment Forums
- More...

Colleges

- Undergraduate Colleges
- Graduate Schools
- Community Colleges
- Career Colleges
- College Rankings **NEW**
- Famous Alumni
- Financial Aid Guide
- More...

Majors

- Majors Database
- What Can I Do with a Major In...?
- Top Ten Lists
- Majors Community
- Online Resources
- More...

Community

Reviews

Forum Posts

Ratings

Polls

Having the conversation at work

- Schedule 1:1 with manager
 - Discuss elements you've enjoyed in current role
 - Express interest in making a change
 - Ask for his/her ideas regarding your next role and timing
 - Be prepared with ideas of roles & functions that interest you
 - Map potential next steps together

Q&A with the panel

Meet our panel

- Briefly highlight your career journey, from program to today
- What messages from today's session resonated with you?
- Q&A from our audience
- Closing thoughts ... final words of advice

Personal Action Plan

- What are your key take-aways from today's session?
- What will you do differently as a result of your learnings?
- Create a personal action plan to drive lasting improvement



Do what you love

“Find a job you love and you’ll never work a day in your life.”